

## Health & Safety Policy Statement

It is our Company objective to provide, so far as is reasonably practicable, a safe and healthy working environment for all our employees and people who are not our employees, but who may be affected by our work activities, including clients, contractors, customers and visitors.

We intend to achieve this aim by adopting the following principles:

- The creation of an organisational system within the Company, dedicated to total safety.
- The development of a safety culture throughout the organisation by increasing employee awareness through the publication of information, the provision of training courses, by encouraging safety discussion at both unit and boardroom level and by the introduction of comprehensive accident reporting procedures.
- The creation of safety performance standards for premises (both new and existing), personnel, equipment and working procedures.
- The assessment of performance standards, by regular inspection programmes, incident investigation and the introduction of a system for the prompt notification of defects to our Client companies.
- The reviewing of the Company's safety performance on an annual basis and the implementation of subsequent programmes for improvement.
- To comply with all legal requirements and guidance/codes of practice and to use these as a minimum standard to be improved upon, wherever possible.
- To co-operate fully with Environmental Health Officials in order to ensure that the Company's health and safety and welfare standards meet their requirements.

This Policy will be subject to formal review on an annual basis.

**Ian Crabtree**  
Managing Director  
Accent Catering Services Ltd